



SAMPLE BOARD CANDIDATE EVALUATION FORM

DATE						
CANDIDATE NAM	E					
EVALUATOR NAM	E					
RELEVANT EXPERT	TSE					
Does the candidate ha	ive expertise relevant to	a board position? \	Will their expertise fill a n	ieed		
unmet by current boa	rd members? Have they	had enough experi	ence within their field to	make meaningful		
contributions? And are	e they willing to share th	neir expertise as a b	oard member?			
Please check only the	e two most relevant ar	eas of expertise:				
Strategic Planning		Governo	Governance			
Senior Manager	ment & Leadership	Facilities	s & Real Estate			
Accounting & Fi	nance	Education	on			
Fundraising		Fundrais	sing			
Legal	Legal Politics & Connections					
☐ Community Representation/Organizing				rganizing		
Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite		
1	2	3	4	5		
TEAMWORK						
Will they be:						
a good team m						
	others' opinions an	d perspectives?				
sensitive to group dynamics?						
Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite		
1	2	3	4	5		



COMMITMENT

Is the candidate willing to devote her/his full energy and talent to the board?

Is their understanding of their responsibilities as a board member aligned with our expectations?

Do they have the time necessary to be an active board member?

Even in the face of organizational challenges and difficulties, will the candidate remain committed to the organization?

Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite
1	2	3	4	5

PHILOSOPHICAL ALIGNMENT

Does the candidate believe in the mission and purpose of both our organization and the charter school movement?

Will they make decisions based on alignment with the organizational mission, rather than based on personal needs and considerations?

Definitely Reject	Probably Reject	Unsure	Probably Invite	Definitely Invite
1	2	3	4	5

TOTAL SCORE {OUT OF 20}

OVERALL IMPRESSIONS		